

Primary Teacher, Dubai, United Arab Emirates

Hartland International School seeks to appoint an exceptional Primary Teacher to support our expansion and provision across this phase of the school.

Our School

As we enter our 11th year, Hartland has established a reputation for excellence in learning, teaching and leadership in the region. Our student body consists of just over 2000 students from nearly 110 nationalities, making Hartland a truly unique and international community where a strong blend of academic challenge, enrichment opportunities and pastoral support for all, targets and inspires excellence. All that we do is underpinned by a values-based family community of teachers, children and parents providing the best possible education for every child in our care.

The Post

Due to our expansion, applications are invited from suitably qualified individuals who are passionate and forward thinking and who will thrive in the vibrant learning environment of Hartland. By being ambitious, not only for students but for yourself, you will help us build and maintain a successful programme of study in the Primary phase by sharing responsibility for teaching, learning, enrichment and pastoral care.

Key Responsibilities:

- Plan and deliver high-quality, creative lessons that promotes thinking, collaboration and learner agency
- Create a stimulating yet safe learning environment centred on high expectations of relationships, behaviour and wellbeing
- Adapt instruction effectively to meet the needs of all learners
- Monitor, evaluate and affect student progress on an individual basis
- Collaborate effectively with colleagues to secure excellence in planning, teaching and assessment
- Exercise agency in professional growth pathways provided by the school and other external sources
- Contribute meaningfully to the school's enrichment programme to introduce and develop new learning opportunities for students
- Forge strong home-school partnerships with parents to the benefit of the child
- Contribute to the wider development of a thriving, cohesive school community

Essential Requirements:

- Hold a relevant degree and teaching qualification
- Have Qualified Teacher Status (QTS) or equivalent
- Have a minimum 2 years teaching experience in the UK or in an international setting
- Demonstrate strong classroom management skills
- Have excellent written and verbal communication skills
- Have knowledge of adaptive teaching and assessment strategies
- Be committed to the Hartland Values which can be found on our website

Professional Attributes:

- Be passionate about child development and a belief that ‘everyone can’
- Be an ambassador of the school’s values and vision
- Have a creative and innovative mindset
- Have strong interpersonal skills
- Have an international mindset that values diversity
- Be committed to continuous professional growth
- Be adaptable, resilient and reflective

In return you will have the opportunity to work in a premium state-of-the-art modern school with a committed and dedicated staff. We have a pro-active approach to continuing professional, personal development and wellbeing, and the successful candidate will join a school where our values and our community are integral to our ethos. You will receive a competitive and attractive tax-free salary, high quality fully furnished accommodation, private medical insurance, annual airfare to home country and an ‘End of Service Gratuity’.

Safeguarding Statement

Policies for safer recruitment are aligned with the recommendations of the International Task Force on Child Protection. At Hartland International School we hold ourselves to a high standard of effective practices in relation to child protection and we are committed to safeguarding and promoting the welfare of children. We expect all staff and volunteers to share in this commitment. Successful applicants will be subject to various background checks including, receipt of satisfactory references, proof of relevant qualifications, identification and police checks, including overseas checks.

The school is also committed to equality of opportunity and to the culture and principles of equity, diversity and inclusion.

How to Apply

The closing date for this position is 5 December 2025. Early applications are encouraged as we may interview on receipt of applications, prior to the closing deadline. Interviews will take place in Dubai and London in January. Start date for this position is August 2026.

Candidates wishing to apply should complete the application form and upload it with a CV and covering letter to the HR Manager, Mrs Lurette Robertson. Please include a recent photograph. Shortlisted candidates will be asked to provide a video of them teaching unless they are UAE based, in which case they will be invited to teach a lesson in school.

Your application should include the names, addresses, email addresses and telephone numbers of three professional referees and include your current Head of School. Applications will only be considered if they are complete and through the [TES portal](#). Please do not email your application directly.

Only shortlisted candidates will be contacted.