

## **Teacher of Business and Economics, Dubai, United Arab Emirates**

Hartland International School is seeking an experienced teacher of GCSE and A-Level Business Studies and Economics to join a growing department.

### **Our School**

As we enter our 11<sup>th</sup> year, Hartland has established a reputation for excellence in learning, teaching and leadership in the region. Our student body consists of just over 2000 students from nearly 110 nationalities, making Hartland a truly unique and international community where a strong blend of academic challenge, enrichment opportunities and pastoral support for all, targets and inspires excellence. All that we do is underpinned by a values-based family community of teachers, children and parents providing the best possible education for every child in our care.

### **The Post**

Due to expansion, applications are invited from suitably qualified individuals who are passionate and forward thinking and who will thrive in the vibrant learning environment of Hartland. By being ambitious, not only for students but for yourself, you will help us build and maintain a successful programme of study in business and economics by sharing in the responsibility for teaching, learning, enrichment and pastoral care. The successful candidate will also be expected to make a contribution to our unique and strong enrichment programme which ensures that learning and opportunity are diverse for all.

The department runs successful IGCSE, International A-Level and BTEC Level-3 courses in both business and economics, creating innovative learning opportunities and enabling students to develop real-world understanding to enhance their knowledge and skills.

Both business and economics are offered at GCSE and A-Level, following the Edexcel International (IGCSE and IAL) curriculum. The department consistently delivers exceptional outcomes, with students achieving excellent examination results each year. A-Level Economics has maintained a minimum record of 100% A\* - C annually, while A-Level Business achieved an impressive 91% A\* - D in 2025. At IGCSE, both business and economics achieved exceptional results in 2025, with 100% of students attaining grades 9 - 5. Finally, BTEC Business International Level 3 maintains excellent outcomes of 100% D\* - M each year.

As a department and a school, we believe that students benefit immensely from additional opportunities for learning. We, therefore, also coordinate, for example, external speakers and workshops in the area of financial management, talks with relevant Universities such as the London School of Economics, as well as running a Dragons Den competition each year and a very successful business enterprise day.

As such, we are seeking to recruit a candidate who will contribute meaningfully to continued success and dynamic offerings of the department.

The successful candidate will:

- Hold a relevant degree and teaching qualification
- Have experience of teaching business and/or economics in the UK or in an international setting at GCSE and/or A-level
- Experience teaching BTEC would also be an advantage but not a requirement
- Have a minimum two years teaching experience
- Have exceptional communication skills
- Be committed to the Hartland Values which can be found on our website

In return you will have the opportunity to work in a premium state-of-the-art modern school with a committed and dedicated staff. We have a pro-active approach to continuing professional, personal development and wellbeing, and the successful candidate will join a school where our values and our community are integral to our ethos. You will receive a competitive and attractive tax-free salary, high quality fully furnished accommodation, private medical insurance, annual airfare to home country and an 'End of Service Gratuity'.

### **Safeguarding Statement**

Policies for safer recruitment are aligned with the recommendations of the International Task Force on Child Protection. At Hartland International School we hold ourselves to a high standard of effective practices in relation to child protection and we are committed to safeguarding and promoting the welfare of children. We expect all staff and volunteers to share in this commitment. Successful applicants will be subject to various background checks including receipt of satisfactory references, proof of relevant qualifications, identification and police checks, including overseas checks.

The school is also committed to equality of opportunity and to the culture and principles of equity, diversity and inclusion.

### **How to Apply**

The closing date for this position is 5 December 2025. Early applications are encouraged as we may interview on receipt of applications, prior to the closing deadline. Interviews will take place in Dubai and London in January. Start date for this position is August 2026.

Candidates wishing to apply should complete the application form and upload it with a CV and covering letter to the HR Manager, Mrs Lurette Robertson. Please include a recent photograph. Shortlisted candidates will be asked to provide a video of them teaching unless they are UAE based, in which case they will be invited to teach a lesson in school.

Your application should include the names, addresses, email addresses and telephone numbers of three professional referees and include your current Head of School. Applications will only be considered if they are complete and through the [TES portal](#). Please do not email your application directly.

Only shortlisted candidates will be contacted.