

School Doctor (Term Time Only)

Hartland International School is seeking an experienced, compassionate DHA-licensed School Doctor, preferably a Paediatrician, to lead our medical provision and promote the health, safety and wellbeing of our school community.

This position is available for an immediate start.

Our school

Hartland has established a reputation for excellence in learning, teaching and leadership in the regio with a student body of just over 2300 students from nearly 110 nationalities. We are a truly unique and international community where a strong blend of academic challenge, enrichment opportunities and pastoral support for all, targets and inspires excellence. All that we do is underpinned by a values-based family community of teachers, children and parents providing the best possible education for every child in our care.

The Post

Working closely with the nursing team, school leaders and families, the School Doctor will provide clinical leadership and care throughout the school day during term time.

The successful candidate will:

- Assess illness and injury, provide emergency care and arrange referrals.
- Lead the nursing team (4 nurses) and review clinic procedures.
- Deliver required student examinations, screening and follow-up, including implementation of the National School Health Screening Guidelines for 2026–27.
- Oversee immunisation reviews, consent and vaccination arrangements.
- Develop individual healthcare and emergency plans for students with chronic conditions, allergies or additional needs.
- Oversee safe medication management, confidential records and regulatory reporting.
- Implement infection prevention measures and communicable disease notification.
- Review the School Health Service Plan annually and maintain DHA compliance.
- Communicate sensitively with families, explaining assessments, treatment and next steps.
- Work with the Designated Safeguarding Lead and inclusion team to identify concerns and support students.
- Promote health education and provide staff guidance on medical needs.
- Maintain appropriate clinical cover during school hours, events and trips when required

Essential Qualifications and Experience

- Recognised medical degree and current DHA physician licence.
- Qualification as a Paediatrician or Family Medicine physician, or General Practitioner with at least two years' experience in paediatric care.
- Current BLS and first aid certification, with appropriate advanced resuscitation certification.
- Relevant continuing medical education and maintained professional registration.
- Excellent spoken and written English.
- Calm judgement, empathy and effective teamwork.

Desirable

- Previous experience in a school clinic or comparable child health setting.
- Familiarity with Dubai school health systems and regulatory inspections.
- Experience supporting students from Early Years through to Sixth Form

What We Offer

The opportunity to work in a modern, well-resourced school alongside a committed team, with a competitive salary and a term-time working arrangement.

Safeguarding Statement

Policies for safer recruitment are aligned with the recommendations of the International Task Force on Child Protection. At Hartland International School we hold ourselves to a high standard of effective practices in relation to child protection and we are committed to safeguarding and promoting the welfare of children. We expect all staff and volunteers to share this commitment. Successful applicants will be subject to various background checks including receipt of satisfactory references, proof of relevant qualifications, identification and police checks, including overseas checks.

The school is also committed to equality of opportunity and to the culture and principles of equity, diversity and inclusion.

How to Apply

Please submit your CV and covering letter, outlining your relevant experience and suitability for the role, to careers@hartlandinternational.com, using **School Doctor Application** as the subject line. Please include details of professional referees and your current DHA licence status.

Closing date: 30 October 2026

Please note that only shortlisted applicants will be contacted.